



MONDAY MORNING

January 28, 2013

HIGHLIGHTS

New Wardens Training

From January 15-17, New Wardens training was held in Washington, D.C. Sixteen new Bureau wardens participated in the program. Director Charles E. Samuels Jr., addressed the group and discussed the agency's expectations of its leadership and the importance of adhering to the Bureau's core values and ideologies to include teamwork, diversity and inclusion. Following his comments, Director Samuels also answered questions. John Vanyur, retired Assistant Director, Correctional Programs Division, addressed the group on "lessons learned" based on his experiences.



Front Row: (l. to r.): Eddie Mejia, Gerri Levister, Director Samuels, Anne Mary Carter, Monica Recktenwald; Second Row: Dennis Stamper, Sandra Butler, Becky Clay, Delbert Sauers; Third Row: Jack Fox, Michael Pearce, Samuel Batts, David Shinn; Back Row: Deputy Director Kane, Louis Milusnic, Joseph Coakley, Donald Hudson, Jr., Justin Andrews

The training sessions included an open discussion forum, facilitated by Deborah A. Hickey, Senior Deputy Assistant Director (SDAD), Correctional Programs Division. New wardens had an opportunity to share information and experiences as well as acquire practical knowledge about the complex issues faced by institution Chief Executive Officers. Other session topics included Security Technology, Budget Management, Program Review, Correctional Basics, Equal Employment Opportunity, Legislative Affairs, Labor Management Relations, Emergency Preparedness, Security Threat Groups, and Media Relations.

INSIDE HIGHLIGHTS

Martin Luther King, Jr., Day Programs	2
Change in Social Security Withholdings	2
Get the Shot, Not the Flu	2
Staff News	4

Mission of the Bureau of Prisons
It is the mission of the Federal Bureau of Prisons to protect society by confining offenders in the controlled environments of prisons and community-based facilities that are safe, humane, cost-efficient, and appropriately secure, and that provide work and other self-improvement opportunities to assist offenders in becoming law-abiding citizens.

Martin Luther King, Jr. Day Programs

USP Marion

On January 21, the Boyton Street Community Center in Marion, Illinois hosted its annual Martin Luther King, Jr. Day luncheon. Several hundred people attended the program that was emceed by USP Marion Black Affairs Program Manager Rickey Corbitt, who serves on the Boyton Street Community Center board.



Emcee Rickey Corbitt

The keynote speaker was Dr. Seretha Eiland, USP Marion RDAP Coordinator. During her speech, Dr. Eiland stressed that staff and the community have the responsibility to work with inmates to strengthen their family and community ties to better prepare them for the future.



Keynote Speaker Dr. Seretha Eiland

FCI Mendota

On January 24, FCI Mendota held a Martin Luther King, Jr., Day program. Supervisor of Recreation Ken Jones provided opening remarks and Communications Technician Ernest Baylis made introductions. Tate Hill, Chairman of the Fresno Metro Black Chamber of Commerce was the guest speaker. Mr. Hill discussed the significance of the Martin Luther King, Jr., holiday and read an excerpt from Dr. King's book, "Where Do We Go from Here." Unit Secretary Jennifer Garcia and Teacher Melissa Hemingway

read poems by Langston Hughes. The program was followed by a food sampling.



Front Row (l. to r.): Ernest Baylis, Tiffany Haigler, Guest Speaker Tate Hill, and Jennifer Garcia. Back Row (l. to r.): Melissa Hemingway, and Associate Warden David Fajarado

Change in Social Security Withholdings

Did you notice your last pay check was less? Do you know why? You may recall, in 2011 the Temporary Payroll Tax Cut Continuation Act reduced the Social Security payroll tax rate by 2%. This reduced the payroll tax for Social Security from 6.2% to 4.2%. This Act was extended, under the Middle Class Tax Relief and Job Creation Act, through the end of 2012. Therefore, in 2011 and 2012 taxes for Social Security were being withheld at a rate of 4.2%. Under current law, this temporary reduction was not extended and expired on December 31, 2012, and Social Security taxes returned to the original 6.2%, which resulted in you receiving less money in your pay check.

If you have any questions regarding this change, please feel free to call the Consolidated Benefits Unit 972-352-4250 or view the new IRS Notice 1036 at <http://www.irs.gov/pub/irs-pdf/n1036.pdf>.

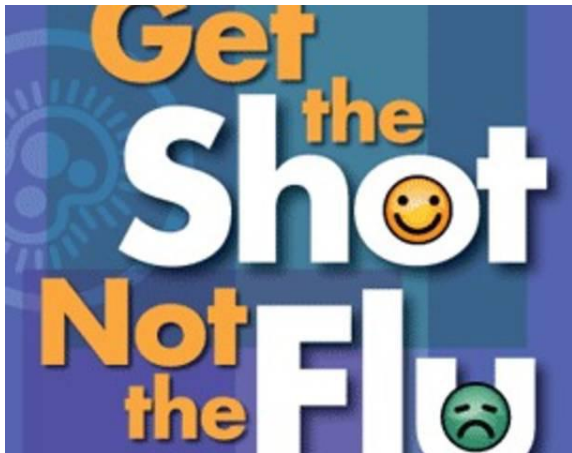
Get the Shot, Not the Flu

The flu season is starting sooner than usual. The Centers for Disease Control and Prevention (CDC) is reporting high numbers of cases of influenza (flu) cases throughout the United States. CDC recommends that everyone over 6 months of age get a flu shot as soon as possible.

Anyone can get the flu. Influenza is spread from person to person through the air by coughing and sneezing. It is also spread by direct contact with infected people or contaminated objects, like door handles or computer keyboards. In addition to getting a flu shot, to prevent the spread of flu:

- Wash your hands regularly with soap and water.
- Cough or sneeze into a tissue or your sleeve.
- Avoid touching your eyes, nose or mouth.
- Avoid being around people who are sick.

Flu symptoms include a high fever (over 100°F), stuffy or runny nose, sore throat and cough. Other symptoms include headache, tiredness, body aches and chills. Flu symptoms usually start 1 to 3 days after being exposed to the influenza virus. Most individuals feel better after several days, but cough and tiredness can last up to two weeks. However, influenza can be a serious disease that causes severe complications such as pneumonia.



**Federal Occupational Health
Employee Assistance Program**

1-800-222-0364
1-888-262-7848 (TTY)

Call for information or confidential assistance.

Monday Morning Highlights

Published weekly by the
Federal Bureau of Prisons
Information, Policy, and Public Affairs Division
Washington, DC 20534
Telephone 202-307-3163
e-mail: info@bop.gov or
BOP-IPP/Monday Morning Highlights~@bop.gov

Charles E. Samuels, Jr., Director

Edited by the Office of Communications and Archives

Monday Morning Highlights is published for employees and retirees of the Federal Bureau of Prisons, with selective distribution to Federal, state, and local criminal justice agencies. Material for the *Highlights* must be received by noon on the Wednesday preceding publication. Later submissions may be held for a following issue. Submissions will be edited to meet space requirements.

Staff News *(posting dates 1/17/13 through 1/23/13)*

Outstanding Employees

Staff Name	Position	Duty Station	Award
Christopher Cook	Senior Officer	Beckley FCI	Correctional Officer of the Month
Carmen Guajardo-Reyna	Lead Regional Employee Services Specialist	NCRO	Employee of the Quarter
Kelli Harpe	Regional Human Resource Administrator	NCRO	Administrator of the Year
Mark Lachance	Correctional Services Specialist	NCRO	Employee of the Year
Morris Lewis	Regional DAP Coordinator	NCRO	Supervisor of the Year
Timothy Painter	Correctional Counselor	Beckley FCI	Employee of the Month
Darrell Pritt	Lieutenant	Beckley FCI	Supervisor of the Quarter
Todd Strickland	Senior Officer Specialist	Beckley FCI	Correctional Officer of the Month
Mary Beth Young	Captain's Secretary	Beckley FCI	Employee of the Month

Retirements

Staff Name	Last Position	Last Duty Station	Retirement Notes
Robert Adams, Jr.	Case Manager	Allenwood FCC	36 years government service. Former duty stations: USP Leavenworth, USP Lewisburg. Retire Date: 2/28/2013
Robert Cates	Senior Officer Specialist	Tucson FCC	30 years government service. Former duty station: USP Leavenworth. Retire Date: 3/31/2013
Lisa Clark	Contract Specialist	Coleman FCC	21 years BOP service. Former duty stations: FPC Pensacola, SERO. Retire Date: 2/28/2013
Michael Eddy	Senior Officer Specialist	Morgantown FCI	24 years BOP service. Former duty station: FCI Danbury. Retire Date: 3/31/2013
Michael Huskey	Medical Records Administrator	Springfield MCFP	20 years BOP service. Retire Date: 2/28/2013
Pat Jackson	Locksmith	El Reno FCI	25 years BOP service. Retire Date: 2/16/2013
Byron Johnson	Electronics Factory Manager	Sheridan FCI	23 years BOP service. Retire Date: 2/28/2013
Priscilla Lloyd	VT Instructor	Talladega FCI	20 years BOP service. Retire Date: 5/31/2013
Edgardo Magallon	Physician Assistant	Fort Dix FCI	20 years BOP service. Retire Date: 2/28/2013
Mark Mahaffey	Senior Officer Specialist	Lewisburg USP	22 years BOP service. Former duty station: FPC Allenwood. Retire Date: 4/30/2013
Tish Martin	Psychology Technician	Ashland FCI	21 years BOP service. Retire Date: 1/31/2013
Edward Nigro, Jr.	Senior Officer Specialist	Marion USP	24 years BOP service. Retire Date: 2/28/2013
Mark Norrell	Senior Officer Specialist	Tallahassee FCI	27 years government service. Former duty station: FPC Tyndall. Retire Date: 1/31/2013
Mont Peterson	Recreation Supervisor	Englewood FCI	29 years government service. Former duty stations: FCI Boron, FCC Florence. Retire Date: 3/31/2013
Jerry Prater	Senior Officer Specialist	Beckley FCI	23 years BOP service. Former duty station: FCI Alderson. Retire Date: 4/30/2013

Staff Name	Last Position	Last Duty Station	Retirement Notes
Anna Tegtmeyer	Lieutenant	Oxford FCI	23 years government service. Former duty stations: MCC Chicago, FCC Butner, USP McCreary, FCI Danbury, FCI Bennettsville. Retire Date: 2/28/2013
David White	Correctional Counselor	Terre Haute FCC	27 years government service. Retire Date: 5/31/2013

Personnel & Executive Staff Selections

Staff Name	From		To	
	Position	Duty Station	Position	Duty Station
Renee Appel Deremer	Budget & Accounting Officer	Hazelton USP	Business Administrator	Hazelton USP
Bret Boyd	Quality Assurance Manager	Beckley FCI	Supervisor of Industries	Beckley FCI
Danny Brantley	Lieutenant	Memphis FCI	Lieutenant	Tallahassee FCI
Sheila England	Trust Fund Specialist	Manchester FCI	Trust Fund Supervisor	Manchester FCI
Joseph Flack	Utility Systems Repairer Operator Supervisor	Alderson FPC	General Foreman	Gilmer FCI
Troyla Ford	Human Resource Manager	Yazoo City FCC	Human Resources Manager	Fort Worth FCI
Michael Fuentes	Chaplain	Gilmer FCI	Supervisory Chaplain	Gilmer FCI
Anthony Green	Contract Specialist	Tallahassee FCI	Supervisory Contract Specialist	Tallahassee FCI
Joseph Hendricks	Recreation Specialist	Victorville FCC	Asst. Recreation Supervisor	Victorville FCC
Ronda Hunter	Asst. Health System Administrator	Carswell FMC	Health System Administrator	Seagoville FCI
Lorenzo Jackson	Lieutenant	Houston FDC	Intelligence Operations Officer, SIU	CPD, CO
Andrew Rupska	Asst. Health System Administrator	Terre Haute FCC	Health System Administrator	Terre Haute FCC
Patrick Sharp	Correctional Officer	McDowell FCI	Cook Supervisor	Beckley FCI
Anthony Simpson	Asst. Food Service Administrator	Oxford FCI	Food Service Administrator	Talladega FCI
Richard Urdialez	Lieutenant	Coleman FCC	Lieutenant	Tallahassee FCI
Timothy Wells	Warehouse Worker Foreman	McKean FCI	Trust Fund Supervisor	McKean FCI
Ann Marie Wilson	Lieutenant	Florence FCC	Lieutenant	Englewood FCI

POPULATION REPORT

01/24/2013

01:30:06

	CURRENT POPULATION		CURRENT POPULATION	
ALDERSON FPC, WV	1153		EDGEFIELD-CAMP	567
ALICEVILLE-CAMP	86		EL RENO FCI, OK	1038
ALLENWOOD LOW FCI, PA	1233		EL RENO-CAMP	276
ALLENWOOD MED FCI, PA	1224		ELKTON FCI, OH	1933
ALLENWOOD USP, PA	1072		ELKTON-FSL	617
ASHLAND FCI, KY	1232		ENGLEWOOD FCI, CO	992
ASHLAND-CAMP	311		ENGLEWOOD-CAMP	170
ATLANTA USP, GA	2034		ESTILL FCI, SC	1133
ATLANTA-CAMP	552		ESTILL-CAMP	286
ATWATER USP, CA	1456		FAIRTON FCI, NJ	1393
ATWATER-CAMP	150		FAIRTON-CAMP	119
BASTROP FCI, TX	1226		FLORENCE ADMAX USP, CO	434
BASTROP-CAMP	188		FLORENCE USP-CAMP	520
BEAUMONT LOW FCI, TX	2041		FLORENCE FCI, CO	1082
BEAUMONT MED FCI, TX	1746		FLORENCE HIGH USP, CO	782
BEAUMONT USP, TX	1558		FORREST CITY FCI, AR	1898
BEAUMONT USP-CAMP	566		FORREST CITY FCI-CAMP	317
BECKLEY FCI, WV	1656		FORREST CITY MED FCI, AR	1729
BECKLEY-CAMP	407		FORT DIX FCI, NJ	4325
BENNETTSVILLE FCI, SC	1687		FORT DIX-CAMP	422
BENNETTSVILLE-CAMP	160		FORT WORTH FCI, TX	1882
BERLIN-CAMP	77		GILMER FCI, WV	1736
BIG SANDY USP, KY	1465		GILMER-CAMP	132
BIG SANDY-CAMP	121		GREENVILLE FCI, IL	1148
BIG SPRING FCI, TX	1582		GREENVILLE-CAMP	353
BIG SPRING-CAMP	220		GUAYNABO MDC, RQ	1461
BROOKLYN MDC, NY	2119		HAZELTON USP, WV	1476
BRYAN FPC, TX	862		HAZELTON-CAMP	133
BUTNER FMC, NC	987		HAZELTON-FEMALE	707
BUTNER LOW FCI, NC	1282		HERLONG FCI, CA	1597
BUTNER MED I FCI, NC	672		HERLONG-CAMP	141
BUTNER-CAMP	338		HONOLULU FDC, HI	646
BUTNER MED II FCI, NC	1665		HOUSTON FDC, TX	891
CANAAN USP, PA	1358		JESUP FCI, GA	1148
CANAAN-CAMP	137		JESUP-CAMP	165
CARSWELL FMC, TX	1408		JESUP-FSL	520
CARSWELL-CAMP	283		LA TUNA FCI, TX	1195
CHICAGO MCC, IL	693		LA TUNA-CAMP	339
COLEMAN I USP, FL	1495		LA TUNA-FSL (EL PASO)	398
COLEMAN II USP, FL	1624		LEAVENWORTH USP, KS	1719
COLEMAN LOW FCI, FL	1768		LEAVENWORTH-CAMP	475
COLEMAN MED FCI, FL	1630		LEE USP, VA	1497
COLEMAN MED FCI-CAMP	567		LEE USP-CAMP	146
CUMBERLAND FCI, MD	1191		LEWISBURG USP, PA	1347
CUMBERLAND-CAMP	273		LEWISBURG-CAMP	599
DANBURY FCI, CT	1183		LEXINGTON FMC, KY	1936
DANBURY-CAMP	217		LEXINGTON-CAMP	343
DEVENS FMC, MA	1057		LOMPOC FCI, CA	1427
DEVENS-CAMP	123		LOMPOC USP, CA	1443
DUBLIN FCI, CA	1102		LOMPOC USP-CAMP	491
DUBLIN-CAMP	334		LORETTO FCI, PA	1321
DULUTH FPC, MN	877		LORETTO-CAMP	162
EDGEFIELD FCI, SC	1683		LOS ANGELES MDC, CA	990

POPULATION REPORT

01/24/2013

01:30:06

	CURRENT POPULATION		CURRENT POPULATION
MANCHESTER FCI, KY	1155	SHERIDAN FCI, OR	1316
MANCHESTER-CAMP	460	SHERIDAN-CAMP	485
MARIANNA FCI, FL	1271	SPRINGFIELD USMCFP, MO	1132
MARIANNA-CAMP	349	TALLADEGA FCI, AL	1008
MARION USP, IL	1072	TALLADEGA-CAMP	304
MARION-CAMP	358	TALLAHASSEE FCI, FL	1130
MCCREARY USP, KY	1418	TERMINAL ISLAND FCI, CA	1113
MCCREARY-CAMP	149	TERRE HAUTE FCI, IN	1123
MCDOWELL FCI, WV	1690	TERRE HAUTE FCI-CAMP	415
MCDOWELL-CAMP	111	TERRE HAUTE USP, IN	1496
MCKEAN FCI, PA	1231	TEXARKANA FCI, TX	1245
MCKEAN-CAMP	282	TEXARKANA-CAMP	309
MEMPHIS FCI, TN	1215	THREE RIVERS FCI, TX	1175
MEMPHIS-CAMP	342	THREE RIVERS-CAMP	380
MENDOTA FCI, CA	481	TUCSON FCI, AZ	783
MENDOTA-CAMP	131	TUCSON USP, AZ	1518
MIAMI FCI, FL	1086	TUCSON-CAMP	137
MIAMI FCI-CAMP	395	VICTORVILLE MED I FCI, CA	1650
MIAMI FDC, FL	1582	VICTORVILLE MED II FCI, CA	1628
MILAN FCI, MI	1527	VICTORVILLE MED II-CAMP	329
MONTGOMERY FPC, AL	853	VICTORVILLE USP, CA	1480
MORGANTOWN FCI, WV	1223	WASECA FCI, MN	998
NEW YORK MCC, NY	829	WILLIAMSBURG FCI, SC	1681
OAKDALE FCI, LA	1614	WILLIAMSBURG-CAMP	140
OAKDALE FDC, LA	720	YANKTON FPC, SD	861
OAKDALE FDC-CAMP	177	YAZOO CITY FCI, MS	1865
OKLAHOMA CITY FTC, OK	1174	YAZOO-CAMP	145
OTISVILLE FCI, NY	911	YAZOO CITY MED FCI, MS	1671
OTISVILLE-CAMP	126	BUREAU OF PRISONS	176236
OXFORD FCI, WI	1001		
OXFORD-CAMP	203	PRIVATELY MANAGED SECURE FACILITIES	
PEKIN FCI, IL	1164	ADAMS COUNTY CORR CTR CI, MS	2444
PEKIN-CAMP	323	BIG SPRING CI, TX	3417
PENSACOLA FPC, FL	742	CIBOLA COUNTY CI, NM	1188
PETERSBURG FCI, VA	1270	D. RAY JAMES CORR FACI CI, GA	2332
PETERSBURG FCI-CAMP	343	DALBY CI, TX	1878
PETERSBURG MED FCI, VA	1781	EDEN CI, TX	1522
PHILADELPHIA FDC, PA	1036	LIMESTONE DC, TX	1020
PHOENIX FCI, AZ	1100	MCRAE CI, GA	1871
PHOENIX-CAMP	295	MOSHANNON VALLEY CI, PA	1484
POLLOCK MED FCI, LA	1694	NE OHIO CORR CTR CI, OH	1504
POLLOCK USP, LA	1478	REEVES CI, TX	2330
POLLOCK-CAMP	293	REEVES DC, TX	1300
RAY BROOK FCI, NY	1166	RIVERS CI, NC	1333
ROCHESTER FMC, MN	967	TAFT CI, CA	1776
SAFFORD FCI, AZ	1216	TAFT-CAMP	567
SAN DIEGO MCC, CA	993	WILLACY CI, TX	3084
SANDSTONE FCI, MN	1357	TOTAL, PRIVATE FACILITIES	29050
SCHUYLKILL FCI, PA	1182		
SCHUYLKILL-CAMP	311	OTHER CONTRACT FACILITIES	
SEAGOVILLE FCI, TX	1848	RRC'S	9028
SEAGOVILLE-CAMP	175	HOME CONFINEMENT	2633
SEATAC FDC, WA	721	JAIL/SHORT-TERM DETENTION	650
		CONTRACT JUVENILES	116
		LONG-TERM BOARDERS	181
		TOTAL, CONTRACTS	12608
		TOTAL, BUREAU OF PRISONS	217894