



MONDAY MORNING

November 7, 2011

# HIGHLIGHTS

## FCC Lompoc Staff Member Receives Department of Labor Award



Melinda Clark (left) with FCC Lompoc Complex Warden Linda Sanders

FCC Lompoc Executive Assistant Melinda Clark recently received the Department of Labor (DOL) Secretary's Exceptional Achievement Award for her outstanding work reviewing grants for the Incarcerated Veterans Transition Program (IVTP). The IVTP provides referral and counseling services to assist in the reintegration and transition of formerly incarcerated veterans into meaningful employment. Ms. Clark was a key member of the 2010 grant review teams in her previous role as Faith-based and Community Reentry Coordinator,

Correctional Programs Division, in the Central Office. Her input contributed to the selection of 16 IVTP grants in 13 states; the grants are projected to serve an estimated 1,400 veterans. Of the IVTP, Secretary of Labor Hilda L. Solis stated: "Everyone deserves a second chance, especially the men and women who have sacrificed for our country. These grants will help open doors back into the workplace for veterans, and allow them to contribute positively both to the nation's economic recovery and society as a whole." The Bureau's National Reentry Affairs Branch continues to work in conjunction with the DOL and the Veterans Administration to develop reentry initiatives for incarcerated and releasing veterans.

## Newly-Appointed Federal Judges Visit FCC Petersburg

On October 20, eighteen newly-appointed Federal Judges, accompanied by training staff and U.S. Marshals, visited FCC Petersburg as part of their orientation training. The group met with the Complex's executive staff and received an overview of operations and programs, including RDAP, Life

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### Mission of the Bureau of Prisons

*It is the mission of the Federal Bureau of Prisons to protect society by confining offenders in the controlled environments of prisons and community-based facilities that are safe, humane, cost-efficient, and appropriately secure, and that provide work and other self-improvement opportunities to assist offenders in becoming law-abiding citizens.*

Connections and Reentry Affairs. They were also provided information on inmate demographics and sentencing, followed by a tour of the medium security institution. The Judges were impressed with the Complex's operating procedures and the variety of programs available to the inmate population.

## FCI Milan Hosts Visit by the Reformed Church of America

On October 25, Reverend Don Jiskoot, retired BOP Chaplain (1968-1988) and the current Endorsing Agent of BOP Chaplains for the Reformed Church of America (RCA), visited FCI Milan. During his visit, he met with Chaplaincy Department staff and toured the institution.



L. to r: Chaplain Cozzens, Rev. Jiskoot, AW Stancil, Superintendent of Industries Grady, and Supervisory Chaplain Cooper

All BOP chaplains must receive an ecclesiastical endorsement from a governing church body before serving in the BOP. Reverend Jiskoot is the endorsing agent for FCI Milan Supervisory Chaplain Jon Cooper. Reverend Jiskoot has played an integral role as mentor and advisor to BOP chaplains, particularly those of the RCA.

## FCC Victorville Establishes Employee Exchange Training Program with U.S. Probation Office

FCC Victorville and the U.S. Probation and Pretrial Services Office for the Central District of California

recently initiated a two-week employee exchange training program – a first within the Bureau. During the first week, U.S. Probation Officers (USPO) visited FCC Victorville and learned about institution operations and the responsibilities of the various departments. They observed Receiving and Discharge procedures and the Challenge program where they participated in an open forum with inmates. The USPO staff also learned how an assessment plan is developed and used to help inmates prepare for release.

During the second week, FCC Victorville staff visited the U.S. Probation Office. Chief USPO Michelle Carey and her deputies welcomed the group. They spent the day with Pre-Trial Services staff and the Pre-Sentence Investigation Branch. The group learned about various types of technology used to track offenders in the community and shadowed Probation Officers conducting field work.

## FCC Allenwood Reentry Staff Attend C.A.R.E. Court

Recently, FCC Allenwood Reentry Affairs Coordinators Jennifer Reigel and Yvonne Bennage were invited to make a presentation for the Court Assisted Reentry (C.A.R.E) Program team for the Middle District of Pennsylvania. Their presentation highlighted the various reentry programs offered at FCC Allenwood. The C.A.R.E. program, presided over by The Honorable William I. Arbuckle III, Magistrate Judge, is part of the Court's comprehensive approach to assist offenders in making a successful transition back to the community. The two-year long program makes a wide variety of social services available to offenders and includes one year of intensive case management, frequent drug tests, and monthly court sessions, followed by a second year of traditional supervision. Individuals who successfully complete the program may have their term of supervised release terminated early.

## MDC Guaynabo Holds Leadership Training

On October 25, staff participating in MDC Guaynabo's leadership training program visited the offices of the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF); the Federal Bureau of Investigation (FBI); and the United States District Court for Puerto Rico. Herb Drake, Senior Supervisory Special Agent for ATF, provided an overview of the agency and discussed characteristics shared by many leaders. Carlos Cases, FBI Assistant Special Agent in Charge, provided an overview of his agency and talked about his experience as an FBI agent in the United States and Puerto Rico. The Honorable Aida Delgado-Colon, Chief Judge for the District of Puerto Rico, provided an overview of the federal court system and discussed her career and the different leadership skills she has used. During the visits, the MDC Guaynabo staff had the opportunity to interact with the speakers as well as ask questions.



Warden Martinez and Judge Delgado (third row, left side) with leadership program participants

## FCI Mendota Holds Disability Awareness Program and Receives Patriotic Employer Recognition

On October 26, FCI Mendota held a Disability Awareness Program for staff. David Rose, California Department of Veterans Affairs Intra-Agency Network Coordinator, was guest speaker. Mr. Rose, a 20-year Army veteran, discussed his military experience which included a combat tour in Iraq; he also provided information on California veterans' disability

compensation benefits. During the program, Kathleen Koltiska, Religious Services Assistant, read the President's Proclamation on National Disabilities Awareness Month.



L. to r: Kathleen Koltiska, Mr. Rose, Selective Placement Manager Lori McCarty, and AW David Fajardo

In October, Warden Paul Copenhaver and FCI Mendota were recognized as a Patriotic Employer by the Office of the Secretary of Defense, Employer Support of the Guard and Reserve, for contributing to national security and protecting liberty and freedom by supporting employee participation in America's National Guard and Reserve Force.

## FCI Danbury Camp Inmates Attend Community Job Fair

On October 10, ten FCI Danbury camp inmates attended a local community job fair. Deborah Cowan-Wattree, Reentry Affairs Coordinator, and Ulla Plourde, Education Technician, coordinated the inmates' participation. In preparation for the job fair, the inmates were screened for furlough eligibility, attended a job search preparation seminar, prepared a professional resume, and participated in a "Dress for Success" seminar. During the job fair, each inmate had the opportunity to interact with prospective employers, identify employment prospects, and attend a "Changing Strategies for Finding a Job in Today's Tough Environment" information session.

## Staff Serve the Community

### FCI Oxford

FCI Oxford's Employees Club recently sponsored two CPR classes for family and friends of institution staff. Employees' Club President Steve James, along with CPR Instructors Gregg Moore and Kelley Chase, taught a healthcare provider class for individuals planning on taking college courses in the healthcare field. A "Heart Saver" class focused on training children in life-saving measures for medical emergencies that can occur during activities such as babysitting, school, and athletic events.



CPR training participants

### Federal Occupational Health Employee Assistance Program

1-800-222-0364

1-888-262-7848 (TTY)

Call for information or confidential assistance.

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## Staff News *(posting dates 10/27/11 through 11/02/11)*

### *Outstanding Employees*

Staff Name	Position	Duty Station	Award
Bill Arbaugh	Correctional Counselor	SeaTac FDC	Correctional Worker of the Month
Walter Brown	Senior Officer Specialist	SeaTac FDC	Correctional Officer of the Month

### *Retirements*

Staff Name	Last Position	Last Duty Station	Retirement Notes
Scott Blair	Chief, Utilities	Terre Haute FCC	26 years BOP service. Retire Date: 12/31/2011
Joseph Cescon	Cook Foreman	Schuylkill FCI	20 years BOP service. Retire Date: 12/31/2011
William Hoops	Chaplain	Allenwood FCC	24 years government service. Former duty station: FCI Lompoc. Retire Date: 1/31/2012
Beth Mitchell	Case Management Coordinator	Phoenix FCI	28 years BOP service. Former duty station: FCI Otisville. Retire Date: 12/3/2011
John Stone	Associate Warden	Carswell FMC	24 years government service. Former duty stations: FCI Oakdale, FCI Bastrop, FMC Carville, FPC Millington. Retire Date: 11/30/2011
Rose Troisi	Correctional Systems Officer	Lewisburg USP	35 years government service. Retire Date: 11/30/2011

### *Personnel & Executive Staff Selections*

Staff Name	From		To	
	Position	Duty Station	Position	Duty Station
Adu Boateng	RDAP Coordinator	Manchester FCI	Psychologist Intern Coordinator	Lexington FMC
Beatrice Fowler	Budget Analyst	Atlanta USP	Budget and Accounting Officer	Atlanta USP
Robin Porter	Supervisory Contract Specialist	McDowell FCI	Contracting Officer	Willacy County CI
James Snodgrass	Case Manager	Tucson FCC	Deputy Case Management Coordinator	Tucson FCC
Tovia Thomas	Case Manager	Bennettsville FCI	Unit Manager	Alderson FPC
Peter Whitworth	Correctional Program Officer	CPD, CO	Supervisor of Education	Oklahoma City FTC
Pattie Williams	Contracting Officer	Grand Prairie	Contracting Officer	McRae CI

## POPULATION REPORT

11/03/2011

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	CURRENT POPULATION		CURRENT POPULATION	
ALDERSON FPC, WV	1183		EL RENO-CAMP	265
ALLENWOOD LOW FCI, PA	1392		ELKTON FCI, OH	1879
ALLENWOOD MED FCI, PA	1442		ELKTON-FSL	607
ALLENWOOD USP, PA	1135		ENGLEWOOD FCI, CO	990
ASHLAND FCI, KY	1172		ENGLEWOOD-CAMP	174
ASHLAND-CAMP	316		ESTILL FCI, SC	1157
ATLANTA USP, GA	1902		ESTILL-CAMP	286
ATLANTA-CAMP	542		FAIRTON FCI, NJ	1422
ATWATER USP, CA	1365		FAIRTON-CAMP	113
ATWATER-CAMP	133		FLORENCE ADMAX USP, CO	447
BASTROP FCI, TX	1208		FLORENCE USP-CAMP	536
BASTROP-CAMP	186		FLORENCE FCI, CO	1137
BEAUMONT LOW FCI, TX	1932		FLORENCE HIGH USP, CO	1079
BEAUMONT MED FCI, TX	1713		FORREST CITY FCI, AR	1841
BEAUMONT USP, TX	1563		FORREST CITY FCI-CAMP	304
BEAUMONT USP-CAMP	553		FORREST CITY MED FCI, AR	1790
BECKLEY FCI, WV	1735		FORT DIX FCI, NJ	4305
BECKLEY-CAMP	399		FORT DIX-CAMP	393
BENNETTSVILLE FCI, SC	1700		FORT WORTH FCI, TX	1741
BENNETTSVILLE-CAMP	138		GILMER FCI, WV	1763
BIG SANDY USP, KY	1411		GILMER-CAMP	144
BIG SANDY-CAMP	124		GREENVILLE FCI, IL	1168
BIG SPRING FCI, TX	1591		GREENVILLE-CAMP	324
BIG SPRING-CAMP	206		GUAYNABO MDC, RQ	1476
BROOKLYN MDC, NY	2352		HAZELTON USP, WV	1444
BRYAN FPC, TX	877		HAZELTON-CAMP	129
BUTNER FMC, NC	940		HAZELTON-FEMALE	627
BUTNER LOW FCI, NC	1332		HERLONG FCI, CA	1691
BUTNER MED I FCI, NC	709		HERLONG-CAMP	115
BUTNER-CAMP	324		HONOLULU FDC, HI	832
BUTNER MED II FCI, NC	1678		HOUSTON FDC, TX	933
CANAAN USP, PA	1470		JESUP FCI, GA	1216
CANAAN-CAMP	142		JESUP-CAMP	149
CARSWELL FMC, TX	1382		JESUP-FSL	513
CARSWELL-CAMP	267		LA TUNA FCI, TX	1091
CHICAGO MCC, IL	720		LA TUNA-CAMP	321
COLEMAN I USP, FL	1455		LA TUNA-FSL (EL PASO)	431
COLEMAN II USP, FL	1478		LEAVENWORTH USP, KS	1743
COLEMAN LOW FCI, FL	1823		LEAVENWORTH-CAMP	479
COLEMAN MED FCI, FL	1759		LEE USP, VA	1484
COLEMAN MED FCI-CAMP	556		LEE USP-CAMP	133
CUMBERLAND FCI, MD	1197		LEWISBURG USP, PA	1359
CUMBERLAND-CAMP	307		LEWISBURG-CAMP	572
DANBURY FCI, CT	1080		LEXINGTON FMC, KY	1829
DANBURY-CAMP	201		LEXINGTON-CAMP	321
DEVENS FMC, MA	1096		LOMPOC FCI, CA	1437
DEVENS-CAMP	137		LOMPOC USP, CA	1794
DUBLIN FCI, CA	982		LOMPOC USP-CAMP	501
DUBLIN-CAMP	346		LORETTO FCI, PA	1259
DULUTH FPC, MN	914		LORETTO-CAMP	142
EDGEFIELD FCI, SC	1743		LOS ANGELES MDC, CA	999
EDGEFIELD-CAMP	547		MANCHESTER FCI, KY	1137
EL RENO FCI, OK	1130		MANCHESTER-CAMP	506

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01:30:07

	CURRENT POPULATION		CURRENT POPULATION
MARIANNA FCI, FL	1250	TALLADEGA FCI, AL	1028
MARIANNA-CAMP	313	TALLADEGA-CAMP	355
MARION USP, IL	1100	TALLAHASSEE FCI, FL	1190
MARION-CAMP	332	TERMINAL ISLAND FCI, CA	1113
MCCREARY USP, KY	1452	TERRE HAUTE FCI, IN	1278
MCCREARY-CAMP	144	TERRE HAUTE FCI-CAMP	411
MCDOWELL FCI, WV	1388	TERRE HAUTE USP, IN	1541
MCDOWELL-CAMP	136	TEXARKANA FCI, TX	1184
MCKEAN FCI, PA	1241	TEXARKANA-CAMP	320
MCKEAN-CAMP	288	THREE RIVERS FCI, TX	1113
MEMPHIS FCI, TN	1195	THREE RIVERS-CAMP	362
MEMPHIS-CAMP	327	TUCSON FCI, AZ	755
MENDOTA-CAMP	66	TUCSON USP, AZ	1631
MIAMI FCI, FL	1042	TUCSON-CAMP	135
MIAMI FCI-CAMP	363	VICTORVILLE MED I FCI, CA	1746
MIAMI FDC, FL	1585	VICTORVILLE MED II FCI, CA	1733
MILAN FCI, MI	1553	VICTORVILLE MED II-CAMP	291
MONTGOMERY FPC, AL	1017	VICTORVILLE USP, CA	1517
MORGANTOWN FCI, WV	1366	WASECA FCI, MN	1101
NEW YORK MCC, NY	833	WILLIAMSBURG FCI, SC	1721
OAKDALE FCI, LA	1509	WILLIAMSBURG-CAMP	142
OAKDALE FDC, LA	887	YANKTON FPC, SD	870
OAKDALE FDC-CAMP	173	YAZOO CITY FCI, MS	1760
OKLAHOMA CITY FTC, OK	1310	YAZOO-CAMP	136
OTISVILLE FCI, NY	1171	YAZOO CITY MED FCI, MS	1733
OTISVILLE-CAMP	132	BUREAU OF PRISONS	177642
OXFORD FCI, WI	1066		
OXFORD-CAMP	196	PRIVATELY MANAGED SECURE FACILITIES	
PEKIN FCI, IL	1195	ADAMS COUNTY CORR CTR CI, MS	2530
PEKIN-CAMP	332	BIG SPRING CI, TX	3499
PENSACOLA FPC, FL	729	CIBOLA COUNTY CI, NM	1194
PETERSBURG FCI, VA	1260	D. RAY JAMES CORR FACI CI, GA	2431
PETERSBURG FCI-CAMP	333	DALBY CI, TX	1885
PETERSBURG MED FCI, VA	1800	EDEN CI, TX	1557
PHILADELPHIA FDC, PA	1097	LIMESTONE DC, TX	880
PHOENIX FCI, AZ	1144	MCRAE CI, GA	1729
PHOENIX-CAMP	267	MOSHANNON VALLEY CI, PA	1481
POLLOCK MED FCI, LA	1676	NE OHIO CORR CTR CI, OH	1494
POLLOCK USP, LA	1398	REEVES CI, TX	2401
POLLOCK-CAMP	288	REEVES DC, TX	1346
RAY BROOK FCI, NY	1063	RIVERS CI, NC	1418
ROCHESTER FMC, MN	966	TAFT CI, CA	1774
SAFFORD FCI, AZ	1205	TAFT-CAMP	561
SAN DIEGO MCC, CA	1076	WILLACY CI, TX	630
SANDSTONE FCI, MN	1334	TOTAL, PRIVATE FACILITIES	26810
SCHUYLKILL FCI, PA	1298		
SCHUYLKILL-CAMP	318	OTHER CONTRACT FACILITIES	
SEAGOVILLE FCI, TX	1814	RRC'S	8810
SEAGOVILLE-CAMP	159	HOME CONFINEMENT	2573
SEATAC FDC, WA	804	JAIL/SHORT-TERM DETENTION	1553
SHERIDAN FCI, OR	1337	CONTRACT JUVENILES	150
SHERIDAN-CAMP	495	LONG-TERM BOARDERS	122
SPRINGFIELD USMCFP, MO	1140	TOTAL, CONTRACTS	13208
		TOTAL, BUREAU OF PRISONS	217660